

Cypress Accord – Survey Results

We commit to contributing to a climate of honesty, integrity and inclusiveness in a manner consistent with the vision, mission, beliefs and values of the District.

Medicine Hat School District No.76

April, 2007

Cypress Accord – Survey Results

5 = Strongly Agree
2 = Disagree

4 = Agree 3 = No Comment or Neutral
1 = Strongly Disagree

Results for “Strongly Agree” and “Agree” have been combined and coded as follows:

75% - 100%	
50% - 74%	
0% - 49%	

Questions which did not appear on specific stakeholder surveys were colored grey.

Please note that numerous written comments are also available.

1. In my school (work site) I feel valued.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	13	57	10	43	0	0	0	0	0	0
Central Office	5	31	8	50	0	0	2	12	1	6
CUPE	4	25	9	56	0	0	2	12	1	6
Maintenance	1	13	6	75	1	13	0	0	0	0
Parents	33	30	51	47	16	15	7	6	2	2
Teachers	15	19	52	66	2	3	7	9	3	4
Teacher Assistants	8	47	8	47	0	0	1	6	0	0
Trustees										
Total	79	29	144	54	19	7	19	7	7	3

2. In MDSD 76 I feel valued.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	5	22	13	57	0	0	3	13	2	9
Central Office	4	27	9	60	0	0	2	13	0	0
CUPE	1	6	7	44	0	0	6	38	2	12
Maintenance	0	0	3	40	3	40	2	20	0	0
Parents										
Teachers	4	5	43	57	0	0	19	25	10	13
Teacher Assistants	1	6	10	59	0	0	5	29	0	0
Trustees	2	40	3	60	0	0	0	0	0	0
Total	17	11	90	56	3	2	37	23	14	9

3. Generally at my school (work site) the right information gets to the right people at the right time.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	7	32	15	68	0	0	0	0	0	0
Central Office	3	19	10	62	0	0	1	6	2	12
CUPE	1	6	10	62	0	0	5	31	0	0
Maintenance	0	0	7	88	0	0	0	0	1	12
Parents	37	27	80	59	8	6	7	6	4	3
Teachers	8	12	53	80	1	2	3	5	1	2
Teacher Assistants	1	6	12	71	0	0	4	24	0	0
Trustees										
Total	57	20	187	67	9	3	20	7	8	3

4. Generally, in MHSD 76, the right information gets to the right people at the right time.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	4	17	11	48	0	0	6	26	1	4
Central Office	1	6	12	75	0	0	2	12	1	6
CUPE	0	0	11	69	1	6	4	25	0	0
Maintenance	0	0	4	44	2	22	2	22	1	11
Parents										
Teachers	4	5	41	55	3	4	21	28	5	7
Teacher Assistants	2	12	8	47	1	6	6	35	0	0
Trustees	0	0	4	67	0	0	2	33	0	0
Total	11	7	91	57	7	4	43	27	8	5

5. In my school, (work site) differences of opinion are respected.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	9	39	14	61	0	0	0	0	1	4
Central Office	1	6	11	69	0	0	3	19	1	6
CUPE	3	19	10	62	1	6	2	12	0	0
Maintenance	0	0	5	63	0	0	2	25	1	13
Parents	31	23	78	58	17	13	7	5	1	1
Teachers	12	16	45	60	2	2	12	16	4	5
Teacher Assistants	2	12	10	50	0	0	3	18	1	6
Trustees										
Total	58	20	173	60	20	7	27	9	9	3

6. In MHSD 76, differences of opinion are respected.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	2	9	15	68	0	0	5	23	2	9
Central Office	0	0	9	56	4	25	3	19	0	0
CUPE	0	0	9	56	3	19	3	19	1	6
Maintenance	0	0	5	62	0	0	2	25	1	13
Parents										
Teachers	3	4	40	53	5	7	20	27	7	9
Teacher Assistants	1	6	8	47	5	29	3	18	0	0
Trustees	0	0	5	100	0	0	0	0	0	0
Total	6	4	91	57	17	11	36	22	11	7

7. The communications (e-mails, phone calls, letters) I receive from school personnel have a professional, respectful tone.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	10	45	12	55	0	0	0	0	0	0
Central Office	5	31	10	62	0	0	1	6	0	0
CUPE	5	31	11	69	0	0	0	0	0	0
Maintenance	1	13	7	87	0	0	0	0	0	0
Parents	61	46	61	46	8	6	3	2	0	0
Teachers	35	47	35	47	0	0	5	7	0	0
Teacher Assistants	8	47	9	53	0	0	0	0	0	0
Trustees										
Total	125	30	270	66	8	2	9	2	0	0

8. The communications (e-mails, phone calls, letters) I receive from MHSD 76 personnel have a professional, respectful tone.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	7	30	14	61	0	0	1	4	0	0
Central Office	3	19	12	75	0	0	1	6	0	0
CUPE	3	19	10	62	1	6	2	12	0	0
Maintenance	1	12	5	62	1	12	1	12	0	0
Parents										
Teachers	32	43	38	51	1	1	2	2	1	1
Teacher Assistants	5	31	10	62	0	0	0	0	0	0
Trustees	3	60	2	40	0	0	0	0	0	0

Total	54	35	91	58	3	2	7	4	1	1
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9. The school (work site) environment is generally supportive of people in times of difficulty.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	14	64	7	32	1	5	0	0	0	0
Central Office	5	31	8	50	0	0	1	6	2	12
CUPE	5	31	7	44	1	6	3	19	0	0
Maintenance	1	12	6	75	0	0	0	0	1	12
Parents	50	37	52	39	24	18	5	4	4	3
Teachers	27	36	37	49	1	6	6	8	5	7
Teacher Assistants	6	38	9	56	0	0	1	6	0	0
Trustees										
Total	108	37	126	44	27	9	16	6	12	4

10. MHSD 76 is generally supportive of people in times of difficulty.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	5	22	12	52	1	4	5	22	1	4
Central Office	4	25	10	62	2	12	0	0	0	0
CUPE	3	19	6	38	2	12	5	31	0	0
Maintenance	0	0	7	88	0	0	0	0	1	12
Parents										
Teachers	6	8	42	55	11	14	7	9	10	13
Teacher Assistants	2	12	11	65	4	24	0	0	0	0
Trustees	0	0	4	80	1	10	0	0	0	0
Total	20	12	92	57	21	13	17	10	12	7

11. My school (work site) operates with a high level of integrity.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	13	57	10	43	0	0	0	0	0	0
Central Office	4	25	10	62	0	0	1	6	0	0
CUPE	4	27	7	47	1	7	3	20	0	0
Maintenance	0	0	5	63	2	25	0	0	1	13
Parents	60	44	60	44	11	8	3	2	2	2
Teachers	21	28	35	47	1	1	15	20	2	3
Teacher Assistants	6	35	9	53	0	0	2	12	0	0
Trustees										
Total	108	38	136	47	15	5	24	8	5	2

12. MHSD 76 operates with a high level of integrity.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	6	26	12	52	1	4	3	13	2	9
Central Office	4	25	9	56	0	0	2	12	0	0
CUPE	2	13	7	47	2	13	4	27	0	0
Maintenance	1	12	5	63	1	12	1	12	0	0
Parents										
Teachers	9	12	41	55	4	5	15	20	6	8
Teacher Assistants	2	12	12	71	0	0	3	18	0	0
Trustees	1	20	4	80	0	0	0	0	0	0
Total	25	16	90	57	8	5	28	18	8	5

13. My school (work site) operates with a high level of trust.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	6	26	9	39	0	0	0	0	0	0
Central Office	2	13	9	60	0	0	1	7	3	20
CUPE	3	21	10	71	1	7	0	0	0	0
Maintenance	4	50	1	13	2	25	1	13	0	0
Parents	53	40	49	37	8	6	20	15	3	2
Teachers	7	16	21	48	1	2	12	27	3	7
Teacher Assistants	5	29	4	24	0	0	3	18	0	0
Trustees										
Total	80	33	103	43	12	5	37	15	9	4

14. MHSD 76 operates with a high level of trust.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	2	9	14	64	0	0	5	23	2	9
Central Office	3	19	8	50	0	0	5	31	0	0
CUPE	0	0	11	73	3	20	0	0	1	7
Maintenance	2	25	4	50	1	13	1	13	0	0
Parents										
Teachers	2	3	40	53	8	11	18	24	7	9
Teacher Assistants	3	18	7	41	3	18	2	12	0	0
Trustees	0	0	5	100	0	0	0	0	0	0
Total	12	8	89	57	15	10	31	20	10	6

15. In my school (work site) there is a high quality of leadership.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	14	61	9	39	0	0	0	0	0	0
Central Office	2	13	12	80	0	0	0	0	1	7
CUPE	1	7	6	40	3	20	3	20	2	13
Maintenance	2	25	5	63	0	0	1	13	0	0
Parents	56	37	74	49	11	7	3	2	6	4
Teachers	14	19	37	50	2	3	13	18	8	11
Teacher Assistants	4	24	8	47	0	0	3	18	2	12
Trustees										
Total	93	31	151	50	16	5	23	8	19	6

16. In MHSD 76 there is a high quality of leadership.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	6	26	14	61	0	0	1	4	2	9
Central Office	2	12	11	69	0	0	3	19	0	0
CUPE	0	0	8	50	5	31	2	12	1	6
Maintenance	2	25	2	25	2	25	2	25	0	0
Parents	29	20	63	43	44	30	8	5	3	2
Teachers	8	11	39	53	1	1	15	20	11	1
Teacher Assistants	2	12	12	71	2	12	0	0	1	6
Trustees	2	40	3	60	0	0	0	0	0	0
Total	51	17	152	50	54	18	31	10	18	6

17. My school (work site) has a strong and clear emphasis on academic standards.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	13	57	9	39	0	0	1	4	0	0
Central Office	2	12	7	44	2	12	4	25	1	6
CUPE	1	6	10	62	2	12	3	19	0	0
Maintenance										
Parents	52	37	76	55	7	5	3	2	1	1
Teachers	26	35	34	45	0	0	12	16	3	4
Teacher Assistants	4	24	9	53	1	6	3	18	0	0
Trustees										
Total	98	34	145	51	12	4	26	9	5	2

18. MHSD 76 has a strong and clear emphasis on academic standards.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	5	22	14	61	0	0	4	17	0	0
Central Office	0	0	10	62	2	12	3	19	1	6
CUPE	1	6	12	75	2	12	1	6	0	0
Maintenance	3	38	1	12	4	50	0	0	0	0
Parents	23	17	75	55	31	23	4	3	3	2
Teachers	13	17	45	60	1	1	11	15	5	7
Teacher Assistants	2	12	11	65	2	12	2	12	0	0
Trustees	0	0	4	80	0	0	1	20	0	0
Total	47	16	172	58	42	14	28	9	9	3

19. In my school (work site), decision-making is effective.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	7	32	15	68	0	0	0	0	0	0
Central Office	2	8	10	38	0	0	1	4	3	50
CUPE	1	6	9	56	3	19	2	12	1	6
Maintenance	0	0	5	71	2	29	0	0	0	0
Parents	30	20	70	47	37	25	10	7	3	1
Teachers	13	17	42	56	1	1	16	21	3	4
Teacher Assistants	5	29	7	41	0	0	5	29	0	0
Trustees										
Total	58	19	158	51	43	14	33	11	20	6

20. In MHSD 76, decision-making is effective.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	2	9	14	61	0	0	7	30	1	4
Central Office	1	6	10	62	1	6	3	19	1	6
CUPE	0	0	9	60	4	27	2	13	0	0
Maintenance	0	0	4	50	3	38	1	12	0	0
Parents	15	11	57	42	50	37	9	7	5	4
Teachers	4	5	38	52	5	7	17	23	9	12
Teacher Assistants	1	6	9	53	3	18	2	12	0	0
Trustees	0	0	4	80	0	0	1	20	0	0
Total	23	8	145	50	66	23	42	14	16	5

21. Information and knowledge are shared openly in my school (work site).	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	12	52	11	48	0	0	0	0	0	0
Central Office	1	6	10	62			3	19	2	12
CUPE	3	19	6	38	0	0	6	38	1	6
Maintenance	1	13	5	63	1	13	1	13	0	0
Parents	28	21	85	64	13	10	4	3	3	2
Teachers	16	21	42	56	0	0	14	19	3	4
Teacher Assistants	4	24	8	47	0	0	4	24	1	6
Trustees										
Total	65	22	168	58	14	5	32	11	10	3

22. Information and knowledge are shared openly in MHSD 76.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	1	5	14	64	0	0	7	32	1	5
Central Office	1	6	9	56	1	6	5	31	0	0
CUPE	0	0	9	56	2	12	0	0	2	12
Maintenance	3	43	1	14	3	43	0	0	0	0
Parents										
Teachers	4	5	41	55	6	8	5	7	18	24
Teacher Assistants	2	12	6	35	6	35	2	12	1	6
Trustees	2	40	2	40	0	0	1	20	0	0
Total	13	8	82	53	18	12	20	13	22	14

23. I know what my school vision statement says.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	14	61	8	35	0	0	1	4	0	0
Central Office										
CUPE	2	12	11	69	1	6	2	12	0	0
Maintenance										
Parents	37	28	55	42	21	16	11	8	6	5
Teachers	25	33	42	55	2	3	6	8	1	1
Teacher Assistants	6	35	10	59	0	0	0	0	1	6
Trustees										
Total	84	32	126	48	24	9	20	8	8	3

24. I know what the MHSD 76 vision statement says.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	8	35	12	52	0	0	2	9	0	0
Central Office	2	12	13	81	1	6	0	0	0	0
CUPE	1	6	13	81	1	6	1	6	0	0
Maintenance	3	43	1	14	3	43	0	0	0	0
Parents	23	17	36	26	46	34	23	17	9	7
Teachers	13	17	54	71	1	1	8	11	0	0
Teacher Assistants	3	18	11	65	0	0	2	12	1	6
Trustees	3	60	2	40	0	0	0	0	0	0
Total	56	19	142	48	52	18	36	12	10	3

25. I know what my school mission statement says.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	15	65	6	26	1	4	0	0	0	0
Central Office										
CUPE	2	12	12	75	1	6	1	6	0	0
Maintenance										
Parents	33	24	58	42	28	20	11	8	7	5
Teachers	24	32	43	57	3	4	4	5	1	1
Teacher Assistants	5	29	11	65	0	0	1	6	0	0
Trustees										
Total	79	30	130	49	33	12	17	6	8	3

26. I know what the MHSD 76 mission statement says.	5		4		3		2		1	
	N	%	N	%	N	%	N	%	N	%
Administrators	8	35	10	43	0	0	4	17	0	0
Central Office	2	12	13	81	1	6	0	0	0	0
CUPE	1	6	12	75	1	6	2	12	0	0
Maintenance	3	43	1	14	3	43	0	0	0	0
Parents	21	16	34	26	45	34	21	16	10	7
Teachers	12	16	51	67	1	1	12	16	0	0
Teacher Assistants	3	18	11	65	0	0	3	18	0	0
Trustees	3	60	2	40	0	0	0	0	0	0
Total	53	18	134	46	51	18	41	14	10	3